
OLR Bill Analysis

sHB 5237

AN ACT CONCERNING PAYMENT OF WAGES FOR EMPLOYEES OF A PRIVATE SCHOOL IN THE STATE.

SUMMARY:

This bill permits the American School for the Deaf, a private school, to negotiate with its employee unions for a different wage payment schedule than the weekly payment required under current law. It adds the school to an existing provision that allows boards of education to negotiate different payment schedules. (Many boards of education negotiate under this provision to pay employees based on the calendar year rather than the 10-month school year.)

Under current law, employers must pay employees on a regular pay day that must not be more than eight days after the last day counted in the pay period. In addition to the statutory exception for boards of education, the law allows the labor commissioner to grant other pay schedule exceptions (see BACKGROUND).

EFFECTIVE DATE: Upon passage

BACKGROUND

Commissioner's Authority to Waive Some Pay Requirements

By law, the labor commissioner may waive the standard requirement to pay weekly wages upon the employer's request provided the employees are paid at least once in each calendar month on a regular schedule (CGS § 31-71i).

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 10 Nay 0 (03/06/2012)